INTERNSHIP SELECTION

Many of our full-time staff begin their journey with us as interns in either the Spring or Summer season. Our internships are structured to provide exposure to the same work as our first-year Associates. They are flexible to meet the educational and career needs of each candidate.

DUAL INTERNSHIP

Our paid summer program is designed to provide experience in multiple specialized accounting fields to help you confidently choose an accounting focus by giving you both Assurance and Tax training, as well as some time focused on other topics of interest including Wealth Management, Transaction Advisory, or Client Advisory Services, as available.

RESIDENCY

Our paid specialized summer associate experiences are designed to provide deeper exposure to one of our service areas. Based on Firm needs, participants will have the opportunity to work directly with members of our Tax, Assurance, Client Advisory, Transaction Advisory*, or Wealth Management* practice areas gaining a deeper understanding of processes, software, and client service.

*Due to the limited needs of this department, Internship and Summer Associate opportunities are offered on an individual basis.







SEPTEMBER

Apply for internship selection directly through our website or at campus recruiting events

OCTOBER

Interviews for selected candidates

NOVEMBER

Candidates are informed of final decisions

JANUARY

Spring internship starts

JUNE

Summer internship starts



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WHY YOU SHOULD CONSIDER M&S

Compensation and Benefits

We offer a competitive salary with opportunity for bonus; dental, vision, and health insurance with HSA; 401(k) plan with match—and more!

Pay range: \$25-30/hour for 32 to 40 hours per week

Unlimited PTO

When we say "Unlimited PTO", we mean unlimited! At M&S, we recognize the need for downtime and flexibility.

Firm Culture

With regular firm events, summer volunteer days, and company parties, there is never a shortage of opportunities to make memories.

Hybrid Work

You will be able to work with your manager to create an in-office, remote, or hybrid schedule that works for you and your team.

Best Place to Work

Crain's Chicago Business, Accounting Today, and Daily Herald recognized our Firm as one of the top places to work.